



Republic of the Philippines
Department of Education
 MIMAROPA REGION
 SCHOOLS DIVISION OF MARINDUQUE

Office of the Schools Division Superintendent

April 20, 2026

DIVISION MEMORANDUM

No. 041 s. 2026

TRAININGS ON STRENGTHENING EARLY LITERACY INSTRUCTION THROUGH SCIENCE OF READING (SOR)

TO: Assistant Schools Division Superintendent
 Chief Education Supervisors
 Public Schools District Supervisors
 Select Elementary School Heads
 All Others Concerned

1. This Office, through the Curriculum Implementation Division (CID), shall conduct **Trainings on Strengthening Early Literacy Instruction through Science of Reading (SOR)** on the dates and venues specified below:

TRAINING	DATE	VENUE	Participants
Training of Trainers on Strengthening Early Literacy Instruction through Science of Reading (SOR)	April 28-30, 2026	SDO Hall, Malusak, Boac, Marinduque	18 Select Elementary School Heads
Division Training on Strengthening Early Literacy Instruction through Science of Reading (SOR)	May 6-8, 2026	Class A- Don Luis Hidalgo Memorial School Social Hall - 1 Class B - Don Luis Hidalgo Memorial School Social Hall - 2 Class C- SDO Hall, Malusak, Boac	228 Gr. 1- 3 teachers BN-25 BSD - 26 Buenavista - 23 Gasas - 27 Mogpog - 33 SCE - 22 SCN - 20 SCS - 19 Torrijos - 32

2. These activities aim to :
- capacitate facilitation skills on ELLN- SOR of select elementary school heads;
 - enhance pedagogical skills, knowledge, and attitude of participants on the science of reading;
 - improve ability to assess learners' literacy and numeracy skills; and



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d. sustain commitment in improving teaching and learning.

3. Participants to these trainings are required to bring laptop and extension wire for their own use. In addition, only snacks will be provided to participants during the training of teachers, thus, they must bring their packed-lunch during the 3-day training. Moreover, all expenses relative to this training shall be charged to School Maintenance and Other Operating Expenses (MOOE) subject to usual auditing process/procedure.

4. Submission of the identified Gr. 1-3 teacher-participants to the division training (per district) is on or before May 4, 2026.

5. The List of Participants, Program Management Team and Matrix of Activities can be found as enclosures to this Memorandum.

6. Immediate and wide dissemination of the contents of this Memorandum is desired.


LYNN G. MENDOZA, EdD

OIC – Schools Division Superintendent

Encl.: As stated

Reference: NONE

To be indicated in the Perpetual Index

Under the following subjects:

ATTENDANCE	ELEMENTARY EDUCATION
LANGUAGE	LEARNERS
LITERACY	PROJECTS
TRAINING PROGRAMS	

CID/FMR/Trainings on SOR/April212026



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Enclosure No. 1 to Unnumbered Division Memorandum dated April 20, 2026

MATRIX OF ACTIVITIES

April 28-30, 2026 & May 6-8, 2026

DAY 1 – April 28, 2026	DAY 2 – April 29, 2026	DAY 3- April 30, 2026
8:00 – 9:00AM – Opening Program	8:00-8:30AM MOL	8:00-8:30AM MOL
9:01 - 9:30AM - Levelling of Expectations PreTest	8:31- 9:30 AM Cont. of Oral Language Development	8:31- 9:30 AM Session 7 – Making Meaning: Early Comprehension Strategies That Work <i>(Reading Comprehension)</i>
9:31-10:00AM	Health Break	
10:01- 12:00NN Session 1- Nature of Reading	10:01- 12:00NN Session 4 – From Sounds to Symbols: Making Phonological Awareness and Phonics Work in the Classroom <i>(Phonological Awareness and Phonics)</i>	10:01- 12:00NN Session 8 – Teaching That Fits: DAP, Play, and SEL in Early Literacy
12:01- 1:00 LUNCH BREAK		
1:01- 3:00PM Session 2 – How Children Learn to Read: What the Science Really Says <i>(Foundations of Reading & SOR)</i>	1:01- 3:00PM Session 5 – Words That Stick: Building Vocabulary for Young Readers (Vocabulary Development)	1:01- 3:00PM Session 9 - Strong Starts : Explicit Teaching, Scaffolding, and Multisensory Approaches in Early Literacy <i>(Explicit Instruction, GRR, Multisensory Approaches</i>
3:01- 4:00PM Session 3 – Language First: Strengthening Young Learners’ Foundation for Reading <i>(Oral Language Development)</i>	3:01- 4:00PM Session 6 Reading With Rhythm: Developing Accuracy, Pace, & Expression <i>(Fluency)</i>	3:01- 4:00PM Session 10 Action Planning
4:01 – 4:30PM Clearing House/Debriefing	4:01 – 4:30PM Clearing House/Debriefing	4:01 – 4:30PM Posttest & End of Activity Evaluation

Enclosure No. 2 to Unnumbered Division Memorandum dated April 20, 2026

List of Participants to the Training of Trainers on Strengthening Early Literacy Instruction through Science of Reading (SOR)

No.	NAME	DESIGNATION	OFFICE
1.	Eva P. Janda	Teacher -In-Charge	Mahinhin ES
2.	Ma. Monique J. de Luna	Principal I	Puyog ES
3.	Karen M. Labog	Teacher -In-Charge	Hinapulan ES
4.	Karen Mae L. Monteagudo	Teacher -In-Charge	Agumaymayan ES
5.	Marlon F. Espiritu	Head Teacher I	Mansiwat PS
6.	Ricky H. Mantal	Head Teacher II	Boi ES
7.	Ma. Leonora D. Imperio	Principal I	Alobo ES
8.	Ma. Divina M. Puente	Principal I	Manlibunan ES
9.	Analiza R. Paulin	Head Teacher III	Kinyaman ES
10.	Franklin S. Palomares	Teacher -In-Charge	Quatis ES
11.	Charlotte Grace S. Larga	Teacher -In-Charge	Bacongbacong PS
12.	Mylene Jasmin L. Rolloque	Principal II	Dawis ES
13.	Grace A. Cruzado	Teacher -In-Charge	Tungib ES
14.	Christian M. Narvas	Teacher -In-Charge	Tabionan ES
15.	Allan P. Retardo	Head Teacher III	Pakaskasan PS
16.	Tonette L. Ornedo	Teacher -In-Charge	Hinanggayon ES
17.	Ma. Cecilia R. Par	Principal I	Gabaldon ES
18.	Rosalina D. Regio	Principal I	Taytay ES



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Enclosure No. 3 to Unnumbered Division Memorandum dated April 20, 2026

A. Program Management Team

Training of Trainers on Strengthening Early Literacy Instruction through Science of Reading (SOR) (April 28-30, 2026)

NAME	POSITION/ ROLE	OFFICE
John M. Chavez	Chief ES	SDO- CID
Jelly L. Sore	EPS, English Program Manager/ Facilitator	SDO- CID
Florie M. Regencia	EPS, Filipino/ Program Manager/ Facilitator	SDO- CID
Aurea L. Mazo	PSDS Learning Manager	SDO- CID
Fretzie P. Alcantara	SMM&E Monitor	SDO- SGOD
Kyle V. Atienza	SEPS – HRDS	SDO- SGOD
Maribel E. Orpalas	Facilitator/Resource Speaker	Bangbangalon ES
Jake C Yao	Facilitator/Resource Speaker	Tapuyan ES
Analisa D. Pernia	Facilitator/Resource Speaker	SCE Central School
Joseph Arnold Almonte	IT Support	SDO- CID
Charmaine J. Mogol	Documenter	SDO- CID
Nurse on duty		SDO- SGOD

B. Program Management Team

Division Training on Strengthening Early Literacy Instruction through Science of Reading (SOR)

NAME	POSITION/ ROLE	OFFICE
John M. Chavez	Chief ES	SDO- CID
Jelly L. Sore	EPS, English Program Manager/ Facilitator	SDO- CID
Florie M. Regencia	EPS, Filipino/ Program Manager/ Facilitator	SDO- CID
Aurea L. Mazo	PSDS Learning Manager	SDO- CID
Fretzie P. Alcantara	SMM&E Monitor	SDO- SGOD
Kyle V. Atienza	SEPS – HRDS	SDO- SGOD
Maribel E. Orpalas	Principal II Learning Manager- Class A	Bangbangalon ES
Jake C Yao	Master Teacher III Learning Manager- Class B	Tapuyan ES
Analisa D. Pernia	Master Teacher II Learning Manager- Class C	SCE Central School
Joseph Arnold Almonte	IT Support	SDO- CID
Charmaine J. Mogol	Documenter	SDO- CID
Nurse on Duty		SDO- SGOD
FACILITATORS/ RESOURCE SPEAKERS		
Class A		
Ma. Leonora D. Imperio	Principal I	Alobo ES
Ma. Monique J. de Luna	Principal I	Puyog ES
Rosalina D. Regio	Principal I	Taytay ES
Marlon F. Espiritu	Head Teacher I	Mansiwat PS
Franklin S. Palomares	Teacher -In-Charge	Quatis ES
Eva P. Janda	Teacher -In-Charge	Mahinhin ES
CLASS B		
Ma. Divina M. Puente	Principal I	Manlibunan ES
Ma. Cecilia R. Par	Principal II	Gabaldon ES



Analiza R. Paulin	Head Teacher III	Kinyaman ES
Ricky H. Mantal	Head Teacher II	Boi ES
Karen M. Labog	Teacher -In-Charge	Hinapulan ES
Charlotte Grace S. Larga	Teacher -In-Charge	Bacongbacong PS
CLASS C		
Mylene Jasmin L. Rolloque	Principal II	Dawis ES
Allan P. Retardo	Head Teacher III	Pakaskasan PS
Christian M. Narvas	Teacher -In-Charge	Tabionan ES
Grace A. Cruzado	Teacher -In-Charge	Tungib ES
Tonette L. Ornedo	Teacher -In-Charge	Hinanggayon ES
Karen Mae L. Monteagudo	Teacher -In-Charge	Agumaymayan ES